### 2023 Internal Affairs Summary

2023

**Internal Affairs: 2023 Snapshot** 

This sheet contains some top-line facts and figures for Internal Affairs cases closed in 2023.

Detailed breakdowns can be found in the subsequent pages.

	· Criminal violation	Differential treatment	Excessive force	Improper arrest	Improper entry	Improper search	Domestic violence incident (non-criminal)	Demeanor	Other rule violation	TOTAL
# allegations	. 0	2	1	0	0	0	0	<u></u>	12	16
# initial allegation sustained	0	0	ь	0	0	0	0	1	00	10
# other allegation sustained	0 .	0	0	0	0	0	0	0	0	0
# not sustained	0	2	0	0	0	0	0	0	4	6

### Distribution of sources for complaints closed in 2023

		The second secon	
56%	31%	13%	%
9	ۍ	2	#
Civilian	Agency	Anonymous	ľ

		77
2	2	nh
	3	211
200	2	7
1	complaints o	riequency of discipline by type for
3	2	1301
18	closed in 2023	7
1	<u>.</u>	100
ŀ	2	Š
1	$\frac{2}{3}$	4
ľ	~	1
l		2

10	TOTAL
1	None
0	Loss of time
4	Training, coaching, or counseling
1	Discharge from employment
0	Demotion or loss of promotion opportunity
0	Separated while IA pending
w	Suspension without pay
0	Monetary fine or loss of pay
1	Written reprimand or written warning
0	Oral reprimand or performance notice
	בסוווסווונים בוספמ ווו בסבס

#### 2023 Summary

12 16 16 6 3	2023	Total Pending at end of	Total >180 Days	Total Not Sustained	Total Sustained	Total Closed	Total Opened	Prior Years	Total Pending from
3 3. 15	١,	_	ω	თ	10	16	12	,	л

#### NOTE: This sheet provides a snapshot of IA cases at a single point in time. As a case progresses, classifications and categorizations may change.

A single Internal Affairs case may involve one or more officers. This Summary refers to the count of OFFICERS who were named in an Internal Affairs Complaint.

# 2023: Cases Opened and Closed, All Allegations

# Complaints OPENED by Most Serious <u>Initial</u> Allegation Source of Complaint

	Pendi	Pending from Prior Years	Years		New		Avera	Average # initial complaints	mplaints
Most serious initial									
allegation	Agency	Civilian	Civilian Anonymous	Agency	Civilian	Anonymous Agency	Agency	Civilian	Anonymous
Criminal violation	0	0	0	0		0			
Differential treatment	0	1	0	0	1	0		1	
Excessive force	0	1	0	0	0	0			
Improper arrest	0	0	0	0	0	0			
Improper entry	0	0	0	0	0	0			
Improper search	0	0	0	0	0	0			
Domestic violence incident	0	0	0	0	0	0			
Demeanor	0	0	0	0	1	0		_	
Other rule violation	1	2	0	4	3	ω	1	2	2
TOTAL	1	4	0	4	5	3	-	1.6	2

complaints by most serious INITIAL allegation. For a focus on closed cases by their SUSTAINED allegations, please see PLEASE NOTE: This page counts

breakdown of Other Rule Violations, see Pages 4-5. For a breakdown of Criminal Violations, see Pages 6-7. This page and the subsequent page consider ALL ALLEGATIONS. For a

## Complaints CLOSED by Most Serious Initial Allegation

					Compies	Complained Croots by most occording	, my	COCHOOL I	111000	94:0::				
	Тор	Top-line numbers		Soi	Source of Complaint	Jaint		Crimina	Criminal Outcomes			iternal Discip	linary Outco	ne
		Average												
Most serious initial		length	# pending									Not		Administra
allegation	Total closed	(days)	appeal	Agency	Civilian	Anonymous Conviction Diversion	Conviction	Diversion	Acquittal	Dismissal	Exonerated	Sustained	Unfounded	Unfounded tively Close
Criminal violation	0		0	0	0	0	0	0	0	0	0	0	0	0
Differential treatment	2	92.5	0	0	2	0	0	0	0	0	0	0	1	0
Excessive force	1	434	ъ	0	L	0	0	0	0	0	0	0	0	0
Improper arrest	0		0	0	0	0	0	0	0	0	0	0	0	0
Improper entry	0		0	0	0	0	0	0	0	0	0	0	0	0
Improper search	0		0	0	0	0	0	0	0	0	0	0	0	0
Domestic violence incident	0		0	0	0	0	0	0	0	0	0	0	0	0
Demeanor	1	6	0	0	1	0	0	0	0	0	0	0	0	0
Other rule violation	12	106.4167	1	5	5	2	0	0	0	0	0	2	2	0
TOTAL	16	39.93229	2	5	9	2	0	0	0	0	0	2	3	0

2	0	0	0	0	0	0	0	0	Anonymous C	
0	0	0	0	0	0	0	0	0	Conviction	
0	0	0	0	0	0	0	0	0	Diversion	
0	0	0	0	0	0	0	0	0	Acquittal	
0	0 .	0	0	0	0	0	0	0	Dismissal	
0	0	0	0	0	0	0	0	0	Exonerated Sustained	
2	0	0	0	0	0	0	0	0	Sustained	NOL
2	0	0	0	0	0	0	1	0	Unfounded	
0	0	0	0	0	0	0	0	0	tively Closed	Autiliona-

#### 2023: Cases Closed, All Allegations

### Comparison of Initial and Sustained Allegations

TOTAL	Other rule violation	Demeanor	Domestic violence incident	Improper search	Improper entry	Improper arrest	Excessive force	Differential treatment	Criminal violation	Most serious <u>initial</u> Total In allegation
16	12	1	0	0 .	0	0	Д	2	0	Total Initial Allegations
1	0	0	0	0	0	0	ъ	0	0	Excessive Force
0	0	0	0	0 ·	0	0	0	0	0	Improper Arrest
0	0	0	0	0	0	0	0	0	0	Tota Improper Entry
0	0	0	0	0	0	0	0	0	0	I Sustained b
0	0	0	0	. 0	0	0	0	0	0	Most Seriou  Criminal  Violation*
0	0	0	0	0	0	0	0	0	0	Total Sustained by Most Serious Sustained Allegation per Improper Criminal Differential y Search Violation* Treatment Derr
1	0	1	0	0 .	0	0	0	0	0	gation Demeanor
0	0	0	0	0	0	0	0	0	0	Domestic Violence
8	8	0	0	0	0	0	0	0	0	Other Rule
6	4	0	0	. 0	0	0	0	2	0	Total Not Sustained

<sup>\*\*</sup> For a breakdown of "Other Rule Violations", see Page 5.

	Intern	Internally Sustained	ained	Av	Average # sustained complaints	stained nts	Cri	Criminal Sustained Complaints	tained ts	Average Length (days)	Length ys)
	Sou	Source of Complaint	aint		Source of Complaint	plaint	So	Source of Complaint	zint	Disposition of most serious allegation	n of most legation
Most serious <u>sustained</u>											Not
allegation	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Sustained	sustained
Criminal violation	0	0	0				0	0	0		
Differential treatment	0	0	0				0	0	0		92.5
Excessive force	0	1	0		12		0	0	0	434	
Improper arrest	0	0	0				0	0	0		
Improper entry	0	0	0				0	0	0		
Improper search	0	0	0				0	0	0		
Domestic violence incident	0	0	0				0	0	0		
Demeanor	0	1	0		1		0	0	0	6	
Other rule violation	ω	ъ	0	1	1.8		0	0	0	145.25	28.75
TOTAL	3	7	0	1	3.14285714	4	0	0	0	160.2	50

Agency Name: Fair Lawn Police Departm Year: 2023

# 2023: Cases Opened and Closed, Alleged Other Rule Violations

### Complaints OPENED by Alleged Other Rule Violation

Pending from Prior Years	for Daily	. < >		Now		10000	# initial com	
	g trom Prior	redis		INCAN		Average	Unclase # Illing complaints	Saures
Most serious <u>alleged</u> rule violation Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous
Drug test failure 0	0	0	0	0	0			
DUI/DWI on duty 0	0	0	0	0	0			
0	0	0	0	0	0			
False documentation or failure to document 0	0	0	0	0	0			
onduct unbecoming / Discredit to the agency 0	2	0	0	0	0			
mproper supervision or failure to supervise 0	0	0	0	>				
nsubordination or disobeying an order 0	0	The state of the s			0			
Neglect of duty 0	0	0	0	0 0	0 0			
DUI or DWI off duty 0	0	0 0	0 0	000	3 0			2
Preventable MV accident 0	0	000	000	0000	0 3 0 0			2
Vehicular pursuit policy violation 0	0	0000	0000	0000	0 0 0 0			2
Jse of force policy violation 0		0 0 0 0	0 0 0 0	00000	0 0 0 0 0			2
BWC/MVR violation 0	0	00000	00000	000000	000000			2
Attendance issues 0	0 0	00000	000000	w 0 0 0 0 0	00000000		2	2
- fall to antinent account accounts	0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 6 0 0 0 0	0000000000		2	2
LOSS OF OF FAITURE TO SAFEGUATO ABELITY PROPERTY	0 0 0 0	0, 0 0 0 0 0 0	0.000000	00 00 00 00 00	000000000000	20 10 10	2	2

Agency Name: Fair Lawn Police Department, Bergen Cc Year: 2023

This page and the subsequent page consider only cases whose most serious allegation was OTHER RULE VIOLATION. For all allegations, see Pages 2-3. For a breakdown of Criminal Violations, see Pages 6-7.

# Complaints CLOSED Categorized by Alleged Other Rule Violation

		comp	טומווונט כב	OSED Cat	egonized	Complaints CLOSED Categorized by Allegea Othe	יו אנ	ile violation	7					
	Тор	Top-line numbers		Sou	Source of Complaint	laint	_	Criminal C	inal Outcomes		<u></u>	nternal Discipli	inary Outcome	
		Average												Administr
		length	# pending									Not		atively
Most serious <u>alleged</u> rule violation	Total closed	(days)	appeal	Agency	Civilian	Anonymous	Conviction	Diversion	Acquittal	Dismissal	Exonerated	Sustained	Unfounded	Closed
Drug test failure	0		0	0	0	0	0	0	0	0	0	0	0	0
DUI/DWI on duty	0		0	0	0	0	0	0	0	0	0	0	0	0
EEO	0		0	0	0	0	0	0	0	0	0	0	0	0
False documentation or failure to document	0		0	0	0	0	0	0	0	0	0	0	0	0
Conduct unbecoming / Discredit to the agency	2	434	ъ	0	2	0	0	0	0	0	0	0	0	0
Improper supervision or failure to supervise	0		0	0	0	0	0	0	0	0	0	0	0	0
Insubordination or disobeying an order	0		0	0	0	0	0	0	0	0	0	0	0	0
Neglect of duty	2	34	0	0	0	2	0	0	0	0	0	0	2	0
DUI or DWI off duty	0		0	0	0	0	0	0	0	0	0	0	0	0
Preventable MV accident	0		0	0	0	0	0	0	0	0	0	0	0	0
Vehicular pursuit policy violation	0		0	0	0	0	0	0	0	0	0	0	0	0
Use of force policy violation	0		0	0	0	0	0	0	0	0	0	0	0	0
BWC/MVR violation	ω	63	0	0	ω	0	0	0	0	0	0	0	0	0
Attendance issues	0		0	0	0	0	0	0	0	0	0	0	0	0
Loss of or failure to safeguard agency property	0		0	0	0	0	0	0	0	0	0	0	0	0
Other departmental rule violation	5 .	30.4	0	. 5	0	0	. 0	0	. 0	0	0 .	2	0	0.
	12	561.4	1	И	5	2	0	0	0	0	0	2	2	0

# 2023: Cases Closed, Alleged Other Rule Violations

# **SUSTAINED Complaints by Sustained Other Rule Violation**

				Ave	Average # sustained	stained	•		•
	men	internally sustained	illea		complaints	nts	Criminal	iinai sustainea compiai	ompiaints
	Sour	Source of Complaint	aint .	S	Source of Complaint	plaint	Sou	Source of Complain	int
Most serious sustained rule violation	Agency	Civilian	Civilian Anonymous Agency		Civilian	Civilian Anonymous	Agency	Civilian	Anonymous
Drug test failure	0	0	0				0	0	0
DUI/DWI on duty	0	0	0				0	0	0
EEO	0	0	0				0	0	0
False documentation or failure to document	0	0	0				0	0	0
Conduct unbecoming / Discredit to the agency	0	2	0		ω		0	0	0
Improper supervision or failure to supervise	1	0	0	1 .			. 0	0	0
Insubordination or disobeying an order	0	0	0				0	0	0
Neglect of duty	0	0	0				0	0	0
DUI or DWI off duty	0	0	0				0	0	0
Preventable MV accident	0	0	0				0	0	0
Vehicular pursuit policy violation	0	0	0				0	0	0
Use of force policy violation	0	0	0				0	0	0
BWC/MVR violation	0	ω			ъ		0	0	. 0
Attendance issues	0	0	0				0	0	0
Loss of or failure to safeguard agency property	0	0	0				0	0	0
Other departmental rule violation	2	0	0	1			0	0	0
	ω	5	0	1	1.8		0	0	0

#### + other rule violation

initial allegation	ns resulting	in a sust	ained cha	Initial allegations resulting in a sustained charge, by alleged oth
	# complaints	laints	Average case length (days)	ase length ys)
	Disposition of most serious initial allegation	most serious egation	Disposition of most serious initial allegation	n of most al allegation
		Not		Not
Most serious initial alleged rule violation	Sustained	sustained	Sustained	sustained
Drug test failure	0	0		
DUI/DWI on duty	0	0		
EEO	0	0		
False documentation or failure to document	0	0		
Conduct unbecoming / Discredit to the agency	2	0	0	
Improper supervision or failure to supervise	0	0		
Insubordination or disobeying an order	0	0		
Neglect of duty	0	2		0
DUI or DWI off duty	0	0		
Preventable MV accident	0	0		
Vehicular pursuit policy violation	0	0		fact
Use of force policy violation	0	0		
BWC/MVR violation	ω	0	0	
Attendance issues	0	0		
Loss of or failure to safeguard agency property	0	0		
Other departmental rule violation	ω	2	0	0
	<b>∞</b>	4	145.25	28.75

Agency Name: Fair Lawn Police Department, Bergen Cc

Year: 2023

allegation was OTHER RULE VIOLATION. For all allegations, see Pages 2-3. For a breakdown of Criminal Violations, see consider only cases whose most serious This page and the previous page Pages 6-7.

category, e.g. Differential Treatment. For Other Rule Violation may have a most a comparison of initial and sustained serious initial allegation in another Please note that cases sustained as allegations, see Page 3.

# 2023: Cases Opened and Closed, Alleged Criminal Violations

# Complaints OPENED Categorized by Alleged Criminal Violation

	- 2
	- 8
	- 1
	- 22
	- 9
	7
	- 1.5
S	- 1
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5	ij
ource c	
¥,	
5	- 0
ž	
ğ	- 8
of Complain	- 13
2	
	-
	- 69
	1
	- 8
	8
	10
	- 5
	- 8

	Pend	<b>Pending from Prior Years</b>	or Years		New		Averag	ge # initial complaint	plaints
Most serious alleged criminal violation	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous
Sexual assault	0	0	0	0	0	0			
Domestic violence	0	0	0	0	0	0			
Assault	0	0	0	0	0	0			
Harassment or stalking	0	0	0	0	0	0			
Theft	0	0	0	0	0	0			
Property damage or criminal mischief	0	0	0	0	0	0			
Other criminal violation	0	0	0	0	0	0			
	0	0	0	0	0	0			

Agency Name: Fair Lawn Police Department, Bergen Cc Year: 2023

This page and the subsequent page consider only cases whose most serious allegation was CRIMINAL VIOLATION. For all allegations, see Pages 2-3. For a breakdown of Other Rule Violations, see Pages 4-5.

# **Complaints CLOSED Categorized by Alleged Criminal Violation**

	Other criminal violation 0 0 0 0 0 0 0	Property damage or criminal mischief 0 0 0 0 0 0 0	Theft 0 0 0 0 0 0	Harassment or stalking 0 0 0 0 0 0 0	Assault 0 0 0 0 0 0 0	Domestic violence 0 0 0 0 0 0	Sexual assault 0 0 0 0 0 0 0 0	Agency Civilian s Conviction	Total Average # pending Anonymou Anonymou	Top-line numbers Source of Complaint
	0 0	0 0	0 0	0 0	0 0	0 0	0 0	n Diversion Acqui		Criminal Outcomes
0	0	0	0	0	0	0		uittal Dismissal E		is .
0	0 0	0 0	0 0	0 0	0 0	0 0	0	Exonerated Sustained	Not	Internal Dis
0	0	0	0	0	0	0	0	Unfounded	Þ	ciplinary Outcome
0	0	0	0	0	0	0	0	vely Closed	\dministrati	

## 2023: Cases Closed, Alleged Criminal Violations

# SUSTAINED Complaints Categorized by Alleged Criminal Violation

		1							
	Intern	Internally Sustained	ined	Αı	Average # sustained complaints	tained ts	Criminal Su	nal Sustained Co	omplaints
	Sourc	Source of Complaint	int		Source of Complaint	plaint	Sour	Source of Compla	int
Most serious <u>sustained</u> criminal violation	Agency	Civilian	Civilian Anonymous Agency	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous
Sexual assault	0	0	0				0	0	0
Domestic violence	0	0	0				0	0	0
Assault	0	0	0				0	0	0
Harassment or stalking	0	0	0				0	0	0
Theft	0	0	0	,			0	0	0
Property damage or criminal mischief	0	0	0				0	0	0
Other criminal violation	0	0	0				0	0	0
	0	0	0				0	0	0

#### Initial allegations resulting in a sustained charge, by alleged criminal violation

\$ ***	0	-	
	0	0	Other criminal violation
	0	0	Property damage or criminal mischief
	0	0	Theft
	0	0	Harassment or stalking
	0	0	Assault
	0	0	Domestic violence
	0	0	Sexual assault
Not Sustained sustained	Not sustained Sustained	Sustained	Most serious <u>alleged</u> criminal violation
Disposition of most serious allegation	ost serious on	Disposition of most serious allegation	
Average case length (days)		# complaints	
	_	-	

Agency Name: Fair Lawn Police Department, Bergen Cc

Year: 2023

For all allegations, see Pages 2-3. For a breakdown of Other Rule Violations, see consider only cases whose most serious allegation was CRIMINAL VIOLATION. This page and the previous page Pages 4-5.

category, e.g. Differential Treatment. For a comparison of initial and sustained Criminal Violation may have a most serious initial allegation in another Please note that cases sustained as allegations, see Page 3.

2023: Discipline Issued

	8		Disc	ipiine by i	nost serio	Discipline by most serious <u>sustained</u>	<u>nea</u> allegation	tion		
	Oral reprimand Written or reprima	d Written reprimand	Monetary				Training,			
All allegations	performance notice	or written warning	of pay	Suspension without pay	y pending	opportunity	coaching, or	Loss of time	ne None	disciplined
Criminal violation				- 1					01	
Differential treatment		0	0	0	0	0	0	0	0	0
Excessive force			0	0		0	0	0	0	
Improper arrest			0	0		0	0	0	0	
Improper entry	_		0	0		0	0	0	0	
Improper search				0		0	0	0	0	
Domestic violence incident (non-criminal)	_		Ü	0		0	0	0	0	
Demeanor			0	0		0	0	1	0	
Other rule violation	_		ם	0		0	0	ω	0	
ALL ALLEGATIONS TOTAL		0	1	0	3	0	0	4	0	1 9
Rule violations					×.					_
Drug test failure			0	0		0	0	0	0	0
DUI/DWI on duty			J	0		0	0	0	0	
EEO			0	0		0	0	0	0	
False documentation or failure to document				0		0	0	0	0	
Conduct unbecoming / Discredit to the agency			0	0		0	0	0	0	
Improper supervision or failure to supervise			0	0		0	0	0	0	
Insubordination or disobeying an order		0	0	0	0	0	0	0	0	
Neglect of duty			o	0		0	0	0	0	
DUI or DWI off duty			0	0		0	0	0	0	
Preventable MV accident			O	0		0	0	0	0	
Vehicular pursuit policy violation			0	0		0	0	0	0	
Use of force policy violation			o	0		0	0	0	0	
BWC/MVR violation			0	0		0	0	ω	0	
Attendance issues			0	0		0	0	0	0	
Loss of or failure to safeguard agency property			0	0		0	0	0	0	
Other departmental rule violation		0	1	0	1	0	0	0	0	
ALL RULE VIOLATIONS SUBTOTAL		0		0	3	0	0	3	0	1 8
Criminal violations	# 2			8						0
Sexual assault			0	0		0	0	0	0	
Domestic violence			0	0		0	0	0	0	
Assault		0 0	0	0	0	0	0	0	0	0
Harassment or stalking			U	0		0	0	0	0	
Theft				0		0	0	0	0	
Property damage or criminal mischief	_		J	0		0	0	0	0	
Other criminal violation				0		0	0	0	0	
ALL CRIMINAL VIOLATIONS SUBTOTAL	_	0	0	0	0	0	0	0	0	0
										-

Agency Name: Fair Lawn Police Departm Year: 2023